

Agreement and Memorandum of Understanding
Between
The Logan Education Association
And
The Logan Hocking Board of Education

This Agreement and Memorandum of Understanding (MOU) is between the Logan-Hocking Board of Education ("Board") and the Logan Education Association ("LEA").

Both parties agree there is a need to adjust the supplemental pay schedule in order to attract and keep academic and athletic coaches. In addition, a few athletic supplemental positions need to be added in order to increase student participation and align with the Ohio Capital Conference League. Therefore, both parties agree to the following:

1. Adjust supplemental pay schedule and language as follows:

Certificated employees of the Board shall be compensated for supplemental duties according to the attached supplemental salary schedule, which is based on ~~three~~ **five** tiers. If 0.5 years of experience, do not round up to 1.0. **Supplemental pay will be calculated as follows:** ~~All tiers are based on a 0 years experience on the salary scale. 0-4 years — BA, 5 years — BA + 150, and 10+ years — MA.~~ If 0.5 years of experience, do not round up to 1.0.

0-2 Years	3-5 Years	6-8 Years	9-11 Years	12+
BA	BA+150	MA	MA +15	MA 30
Step 0	Step 1	Step 2	Step 3	Step 4

2. Add new supplemental positions as follows:

- **Middle School Flex Teams**
 - a. Volleyball 5.00% 1 position
 - b. Boys Basketball 5.00% 1 position
 - c. Girls Basketball 5.00% 1 position
- BASEBALL and SOFTBALL (Boys and Girls)
 - d. Middle School 7.00% 2 positions
- WRESTLING
 - b. Varsity Assistant 9.00% +2 positions
- SOCCER (Boys and Girls)
 - b. Varsity Assistant 9.00% 23 positions (2 boys'; 1 girls')

This MOU will expire at the end of 2023-2024 school year and the terms of this agreement are not intended to create a case precedent or form the basis of a past practice between the parties.

The duly authorized representatives of LEA and the Board state that they have the authority to enter into this Agreement and MOU, which shall be effective upon the date last signed below.

FOR LEA:

Brenda L. Lemon 6/16/23
Brenda L. Lemon Date
LEA President

FOR THE BOARD:

Christy A. Bosch 6/15/23
Christy A. Bosch Date
Assistant Superintendent